CTR Employer Survey Report

Employer Id: E83240

Employer: Pactera Technologies

Worksite: Laguna South

Street: 14980 Ne 31st Way Suite 200, 300

Jurisdiction: City of Redmond

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E83240

Participation: Other

Status: TMP

Survey Type: Online

Response Rate: 91%

Survey Date: 10/20/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite Employees and Survey Response Information

Non-Drive Alone Rate: 31.1% Reported Total Employees at Worksite: 100

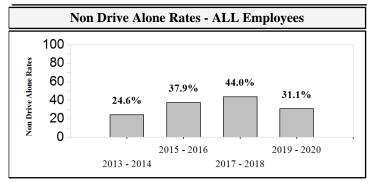
Drive Alone Rate: 68.9% Surveys Distributed: 100

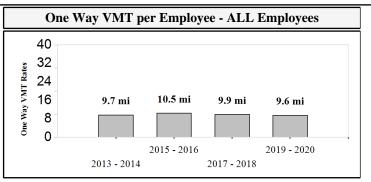
One-Way VMT per employee: 9.6 Surveys Returned: 91

Average One-Way distance home to work: 12.8 Surveys Returned by CTR Affected* Employees: 67

Total Estimated CTR Affected Employees at Worksite: 74

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

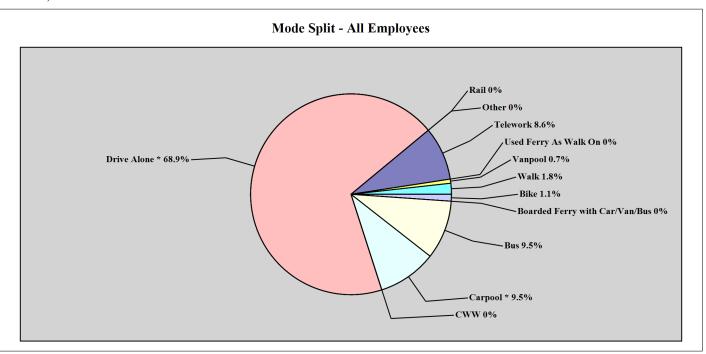
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	24.6%	27.4%	54	157	13.8	9.7	9.9
2015 - 2016	37.9%	39.3%	112	346	30.5	10.5	10.1
2017 - 2018	44.0%	46.3%	109	160	14.1	9.9	10.9
2019 - 2020	31.1%	33.7%	194	213	18.8	9.6	9.9
Target	30.6%				Target:	8.0	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	6.5				% Change from Baseline:	-1.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

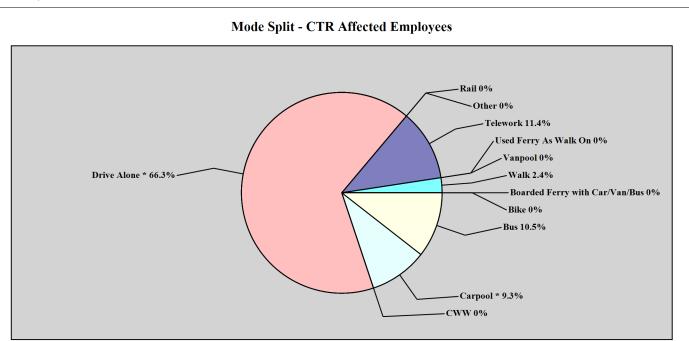


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	313	68.9%	56.0%	70	76.9%	74.1%
Carpool *	43	9.5%	12.6%	11	12.1%	15.5%
Vanpool	3	0.7%	1.8%	1	1.1%	1.7%
Bus	43	9.5%	14.1%	11	12.1%	19.0%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	5	1.1%	0.7%	1	1.1%	1.7%
Walk	8	1.8%	2.5%	3	3.3%	3.4%
Telework	39	8.6%	11.9%	13	14.3%	19.0%
CWW	0	0.0%	0.4%	0	0.0%	1.7%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	0	0.0%	0.0%	0	0.0%	0.0%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	220	66.3%	53.7%	50	74.6%	73.3%
Carpool *	31	9.3%	13.9%	8	11.9%	15.6%
Vanpool	0	0.0%	2.3%	0	0.0%	2.2%
Bus	35	10.5%	10.6%	9	13.4%	15.6%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.9%	0	0.0%	2.2%
Walk	8	2.4%	3.2%	3	4.5%	4.4%
Telework	38	11.4%	14.8%	12	17.9%	22.2%
CWW	0	0.0%	0.5%	0	0.0%	2.2%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	0	0.0%	0.0%	0	0.0%	0.0%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

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Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	58	64%	91	100%
1 Days	0	0%	33	36%
2 Days	2	2%	33	36%
3 Days	8	9%	31	34%
4 Days	3	3%	23	25%
5 Days	19	21%	20	22%
6 or More Days	1	1%	1	1%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

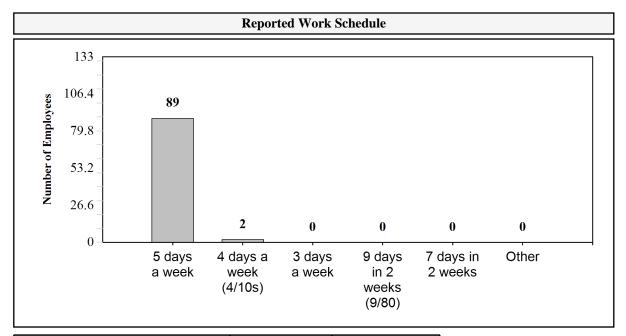
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	33
3	Carpool	0
4	Carpool	5
5	Carpool	5
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	3
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

^{*} Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

Q.8 Which of the following best describes your work schedule?

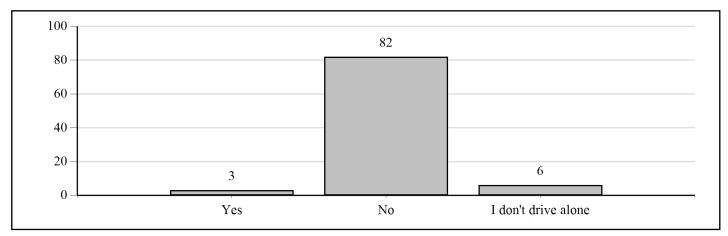


Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	89	97.8%
4 days a week (4/10s)	2	2.2%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)

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Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	36	39.6%
Occasionally, on an as-needed basis	29	31.9%
1-2 days/month	9	9.9%
1 day/week	5	5.5%
2 days/week	2	2.2%
3 days/week	10	11.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	30	14.4%
Free or subsidized bus, train, vanpool pass or fare benefit	26	12.5%
Personal health or well-being	25	12.0%
Environmental and community benefits	23	11.1%
To save money	22	10.6%
To save time using the HOV lane	17	8.2%
Driving myself is not an option	17	8.2%
Cost of parking or lack of parking	16	7.7%
Financial incentives for carpooling, bicycling or walking.	15	7.2%
Preferred/reserved carpool/vanpool parking is provided	6	2.9%
Other	6	2.9%
I receive a financial incentive for giving up my parking space	3	1.4%
Emergency ride home is provided	2	1.0%

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Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	63	27.9%
I like the convenience of having my car	57	25.2%
Family care or similar obligations	35	15.5%
My commute distance is too short	18	8.0%
Other	15	6.6%
I need more information on alternative modes	14	6.2%
Bicycling or walking isn't safe	11	4.9%
My job requires me to use my car for work	9	4.0%
There isn't any secure or covered bicycle parking	4	1.8%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	20	21.98%	70	11	0	0	9	0	5	2	4	0	0	0	0
98007	7	7.69%	19	2	3	0	0	0	0	6	5	0	0	0	0
98008	5	5.49%	11	8	0	0	5	0	0	0	1	0	0	0	0
98075	5	5.49%	20	5	0	0	0	0	0	0	0	0	0	0	0
98028	4	4.40%	20	0	0	0	0	0	0	0	0	0	0	0	0
98029	4	4.40%	19	0	0	0	0	0	0	0	0	0	0	0	0
98012	3	3.30%	15	0	0	0	0	0	0	0	0	0	0	0	0
98072	3	3.30%	5	0	0	5	5	0	0	0	0	0	0	0	0
98087	3	3.30%	12	3	0	0	0	0	0	0	0	0	0	0	0
98005	2	2.20%	10	0	0	0	0	0	0	0	0	0	0	0	0
98011	2	2.20%	11	0	0	0	0	0	0	0	0	0	0	0	0
98021	2	2.20%	1	5	0	0	0	0	0	0	4	0	0	0	0
98033	2	2.20%	10	0	0	0	0	0	0	0	0	0	0	0	0
98034	2	2.20%	5	0	0	0	4	0	0	0	0	0	0	0	0
98053	2	2.20%	10	0	0	0	0	0	0	0	0	0	0	0	0
98058	2	2.20%	5	5	0	0	0	0	0	0	0	0	0	0	0
98004	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98006	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	1.10%	2	0	0	0	0	0	0	0	3	0	0	0	0
98036	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98037	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98059	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98074	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98101	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0

							Week		nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98105	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98106	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98115	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98122	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98133	1	1.10%	0	4	0	0	0	0	0	0	1	0	0	0	0
98208	1	1.10%	3	0	0	0	0	0	0	0	2	0	0	0	0
98258	1	1.10%	0	0	0	0	0	0	0	0	5	0	0	0	0
98290	1	1.10%	2	0	0	0	0	0	0	0	3	0	0	0	0
98296	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98327	1	1.10%	0	0	0	0	0	0	0	0	6	0	0	0	0
98366	1	1.10%	1	0	0	0	0	0	0	0	2	0	0	0	0
98513	1	1.10%	2	0	0	0	0	0	0	0	3	0	0	0	0